

Modern Slavery Policy

Kailo Medical

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At Kailo Medical, we are committed to ethical business practices and ensuring that modern slavery and human trafficking have no place in our operations or partnerships. This statement outlines our approach to preventing these issues within our business activities.

Organisational Structure and Business Operations

Kailo Medical is a radiology software company that develops all its solutions in-house. While we do not operate traditional supply chains, we engage with third-party contractors for professional services, including legal, visa processing, marketing, and finance.

Policies on Slavery and Human Trafficking

We maintain a zero-tolerance policy toward modern slavery and human trafficking. Kailo Medical is committed to upholding ethical labor practices and ensuring that any external partners align with our values of fairness, integrity, and compliance with applicable laws.

Due Diligence Processes

As our direct operations do not involve manufacturing or supply chains, our due diligence efforts focus on the selection of professional service providers. We work with reputable firms that adhere to ethical labor practices and applicable employment regulations.

Risk Assessment and Management

The risk of modern slavery within our business is low due to our structure. However, we remain vigilant in assessing our external partnerships and ensuring that any services we engage with operate in compliance with labor laws and ethical standards.

Effectiveness and Performance Indicators

To ensure our commitment to preventing modern slavery is upheld, we:

- Partner with professional service providers that have strong reputations for ethical business practices.
- Engage with suppliers and service providers who align with our ethical values.

- Maintain transparency in our contracting processes.
- Encourage reporting mechanisms for any ethical concerns related to labor practices.

Training and Capacity Building

Although the risk of modern slavery within Kailo Medical is low, we provide guidance to our employees and leadership team to ensure awareness of ethical labor practices and compliance expectations when engaging with external partners.

Conclusion

Kailo Medical is committed to maintaining a responsible and ethical business environment. While we do not operate traditional supply chains, we remain diligent in ensuring our professional service providers align with our ethical standards.

This statement reflects our current practices and commitment. It will be reviewed and updated as necessary to maintain compliance with regulatory and contractual requirements.

Signed : Bernard Duscher



Position : Director / Co-Founder

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